

## Curriculum Vitae

### Personalialia

Surname: De Weger  
First name: Franciscus Michiel

### Education

1994- 2001	University of Amsterdam (UvA): <i>Final thesis:</i>	Dutch (Civil) Law "Football law: Dissolving clauses in players' contracts in Dutch professional football"
	<i>Voluntary course:</i>	Sports & Law (VU University Amsterdam)
1990-1998	Rijnlands Lyceum Oegstgeest:	VWO

### Languages

Native language	-	Dutch (Excellent)
English language	-	Excellent
German Language	-	Moderate
French language	-	Moderate

### Working experience

#### **BMDW Advocaten**

Partner/Attorney-at-law  
1 March 2018 - present

#### **CAS Arbitrator**

Appointed 2015-2018

#### **Nederlandse Federatie van Betaald voetbal Organisaties (FBO)**

(Dutch Federation of Professional Football Clubs)

June 2010 – present     *Senior legal counsel*

- Advising professional clubs on and assisting professional clubs in all legal matters especially concerning:
  - o Labour law (National, European);
  - o Commercial Law;
  - o The regulations of the Royal Netherlands Football Association (KNVB);
  - o The FIFA Regulations on the Status and Transfer of Players (e.g. training compensation and solidarity contribution)
  - o The Players' Agents Regulations.
  
- Advising the Dutch first (Eredivisie CV) and second (Coöperatie Eerste Divisie) league on and assisting the Dutch leagues in all legal matters.
  
- Acting as a legal counsel on behalf of a professional club before:

- The Dutch arbitral court of the KNVB;
  - The Dutch disciplinary court of the KNVB;
  - The Dispute Resolution Chamber of the FIFA;
  - The Players' Status Committee of the FIFA;
  - The Court of Arbitration for Sport (CAS) in Lausanne  
(CAS 2012/A/2711 - 2012/A/2712 - 2012/A/2713 / CAS 2012/A/2755 / CAS  
2012/A/2733 / CAS 2012/A/3004 / CAS 2013/A/3284).
- Responsible for the editing and drafting of:
- Transfer agreements;
  - Players' contracts;
  - Sponsor agreements  
(agreements between sponsors and clubs / leagues);
  - Intermediary agreements  
(agreements between players' agents and clubs);
  - Labour agreements  
(agreements between clubs and players / coaches / regular employees).
- Responsible for mediation:
- In case of a dispute between a club and a player;
  - In case of a dispute between Dutch clubs;
  - In case of a dispute between a Dutch and a non-Dutch club  
(on international level).
- Responsible for:
- The appliance of working and staying permits for non-EU players .

### **Forza Fides**

2007-2010 *Attorney at law at the bar in Amsterdam and Licensed Players' Agent*

### **Law firm De Vos and Partners in Amsterdam**

2005-2008 *Attorney at law registered at the bar in Amsterdam and Licensed Players Agent*

Legal department: Employment law, sports/football law and enterprise act

### **The Royal Netherlands Football Association (KNVB)**

2004 *Legal trainee*

Assistance legal department regarding players' contracts, agency contracts and administrative procedure with regards to national and international transfers

### **Law firm De Brauw Blackstone Westbroek**

2004 *Legal trainee*

Legal department: Employment law and sports law

**Author:**

2018

'Capita Selecta', Chapter "Football transfers" (co-author book)

2018

"Yearbook of International Sports Arbitration 2016", Springer/Asser Press (co-author book)

2016

*"The Jurisprudence of the FIFA Dispute Resolution Chamber"*, edition 2

2012

*"CAS and Football: Landmark cases"* (co-author)

2008

*"The Jurisprudence of the FIFA Dispute Resolution Chamber"*, edition 1

2008

Conference guide '*Sports and Law*' for the Young Bar Association The Netherlands

**Editor:**

2010 – present

*DRC Database*

Initiator and editor of an online database with extracts and commentaries of the published van decisions of the FIFA Dispute Resolution Chamber.

Peer reviewer for the Asser International Sports Law Journal

**Publications articles (among others):**

2018

Dutch Magazine Arbitration (TvA), 2018-1, "arbitration proceedings before CAS"

2018

International Sports Law Journal, 2018-1, "Overdue payables: two years of jurisprudence"

2013

International Sports Law Journal, 2013-2, "*The importance of a valid waiver*"

2013

International Sports Law Journal, 2013-1, '*When is the training period of a player completed?*'

2012

International Sports Law Journal, 2012-2, '*Webster, Matuzalem, De Sanctis...and the future*'

2011

Magazine "Sports and Law", "*The (sporting) just cause in international professional football*"

2011

International Sports Law Journal, 2011-3, '*The unilateral extension option through the eyes of the DRC and CAS*'

2010

Co-author Capita Selecta "Sports and Law", '*Procedures before the KNVB, FIFA and CAS*'

2008

International Sports Law Journal, 2008-1, *'The Webster-case: Justified panic as there was after Bosman?'*

**Lectures:**

2017

Association for family and youth law lawyers

2016

Player contract London / Panel member

2014

FIFPro seminar on National Dispute Resolution Chambers & Club-Player Disciplinary Procedures

2014

Lecture Asser Sports Law Summer Programme, *"Sports Governing Bodies, Internal Dispute Resolution"*

2014, 2013 and 2012

Lecture (on a yearly base) for students of the Erasmus University, Rotterdam, *'International and European Sports Law'*, Professor Mr. Rob Siekmann

2013

Lecture Asser Institute Sports Law Centre, *"The FIFA Dispute Resolution Chamber, existence, procedural aspects and well-established jurisprudence"*

2013 and 2012

Guest lecture for students VU University Amsterdam, *"Sports and Law"*, Professor Mrs. M. Olfers

2012

Guest lecture for students University ELSA Tilburg

2012

Lecture Law firm "Van Benthem and Keulen", *"Sportsliability in professional football"*

2012

Lecture seminar *"Sport, Law and Taxes"*, Global International Sports Law and Tax Report

2011

Guest lecture for students University of Amsterdam (UvA), Employment and Sport, Mr. R. Branco Martins

2011

Lecture Asser Institute Sports Law Centre, *"The Bernard case and training compensation"*

2009

Lecture Kluwer Congress *'Sports and Law'*, *"The FIFA Dispute Resolution Chamber"*

2008

Lecture Asser Institute Sports Law Centre, *"The Webster-case"*

**Teacher:**

2014

Course of The Royal Netherlands Football Association (KNVB) regarding "legal aspects of international transfers"

2014

Course of the Dutch Players' Agent Organisation Pro Agent regarding "international transfers, legal disputes between clubs and agents"

2013 en 2012

Course *"Management Professional Football"* of The Royal Netherlands Football Association (KNVB) regarding "legal aspects of international transfers"

2009

Course *"Sport and Law"*

2004

Course *"Mediation"* for students University of Amsterdam (UvA)

