#### Dr. András Gurovits

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Languages

German, English, French, Hungarian

## **Areas of Practice**

Dr. Gurovits specializes in sports, arbitration, technology and governance/compliance.

He is distinguished as a leading lawyer by various directories such as Chambers and Legal 500. Dr. Gurovits has been a lecturer at the University of Zurich for more than a decade. At present, he is a listed arbitrator with the Court of Arbitration for Sport CAS/TAS in Lausanne, member of the Legal Committee of the International Ice Hockey Federation IIHF and member of the board of Grasshopper Football Ltd (which is the corporation operating professional football of Grasshopper Club Zurich).

#### **Professional Career**

2001 - Partner, Niederer Kraft & Frey Ltd

1994 - 2000 Associate, Niederer Kraft & Frey Ltd

1990 - 1993 Sales Manager, thereafter Marketing Manager with an international IT / telecoms provider

1989 - 1990 Clerk at the District Court of Zurich

1987 - 1988 Head of IT and Internal Services of a publishing company in Zurich

- 1987 Software Developer with an international IT provider (partly part time / working student)

## Education

2010 - University of Liverpool, MBA (with distinction)

1993 - Dissertation, subject IT consulting agreements (magna cum laude)

1991 - Admitted to the Bar (Rechtsanwalt)

1987 - Licentiate / Master in law at Law Faculty of Zurich University (magna cum laude)

## Publications

- András Gurovits, Verbandsinterne Sportsgerichtsbarkeit, in: Sportrecht II., 2017
- András Gurovits, Editor of the Sports Law Review 2017, Edition 3
- András Gurovits, Victor Stancescu, The Sports Law Review Chapter about Switzerland, in: The Sports Law Review, 2017, Edition 3 (Law Business Research Ltd.)
- András Gurovits, Clara-Ann Gordon, The Technology, Media and Telecommunications Review: Switzerland, in: The Technology, Media and Telecommunications Review, 2017
- András Gurovits, Clara-Ann Gordon, Cybersecurity A Practical Cross-Border Insight into Cybersecurity Work, in: The International Comparative Legal Guide (ICLG) to Cybersecurity 2018, 1<sup>st</sup> Edition
- András Gurovits, Clara-Ann Gordon, Revision of the Swiss Data Protection Act New Duties for Companies Doing Business in Switzerland, Online Publication, http://www.nkf.ch, 22 December 2016
- András Gurovits, Editor of the Sports Law Review 2016, Edition 2
- András Gurovits, René Fischer, The Sports Law Review Chapter about Switzerland, in: The Sports Law Review, 2016, Edition 2 (Law Business Research Ltd.)

- András Gurovits, Tamir Livschitz, Litigation or arbitration in cross-border outsourcing: what is the better fit?, in: Practical Law Global Guide 2016/17 Outsourcing, Thomson Reuters
- András Gurovits, Hooliganism: The efficiency of the Swiss legal landscape, in: World Sports Law Report, August 2016
- András Gurovits, TMT Switzerland Law & Practice, in: Chambers Global Practice Guides 2016
- András Gurovits, Retweet mit ehrverletzendem Inhalt nicht strafbar, Online Publication, http://www.nkf.ch, 8. April 2016
- András Gurovits, Editor of the Sports Law Review 2015, Edition 1
- András Gurovits, Martina Madonna-Quadri, René Fischer, The Sports Law Review Chapter about Switzerland, in: The Sports Law Review, 2015, Edition 1 (Law Business Research Ltd.)
- Ernst Felix Schmid, Peter C. Honegger, Andr\u00e1s Gurovits, Daniel Eisele, Valerie Meyer Bahar, Tamir Livschitz, Daniele M\u00fcller, Christa Sommer, Andreas D. Blattmann, Andreas Lehmann, Martina Madonna-Quadri, Eva-Viola Bohnenblus, Swiss Arbitration – Practical Aspects and New Developments, NKF Schriftenreihe Publikation #19
- András Gurovits, Swiss Federal Tribunal upholds CAS decision banning Patrick Sinkewitz for doping offense, Online Publication, http://www.sportslawcircle.com, 2 September 2014
- András Gurovits, Riots At Sports Events Does A Club Have The Right To Apply Physical Force To Prevent Damage?,
   Online Publication, this article was first published by CorporateLiveWire on 1 August 2014
- András Gurovits, Liability in the event of riots at sports events, Online Publication, http://www.nkf.ch, June 2014
- András Gurovits, Die Gesundheit: Eine Herausforderung für den Sport, Gesundheitliche Herausforderungen des modernen Sports: Prävention, reglementarische Behandlung, Haftungsfragen und neue Entwicklungen in: Referat am Seminar des SAV, ASDS und IDS für Sport und Recht vom 31. Oktober 2013 in Neuchâtel
- András Gurovits, Tamir Livschitz, Daniela Frenkel, ADMISSIBILITY OF ILLEGALLY PROCURED EVIDENCE IN CAS PROCEEDINGS - SOME COMMENTS TO THE ADAMU DECISION, Online Publication, http://www.sportslawcircle.com, 14. January 2013
- András Gurovits, Penalties for Non-Delivery of Shares Under Shareholders Agreements To what Extent Will the Exceptio Non Adimpleti Contractus Principle Protect a Shareholder?, Online Publication, http://:www.nkf.ch, 11. January 2013
- András Gurovits, UEFA FFP Regulations Fairplay or Foulplay?, Online Publication, http://:www.sportslawcircle.com, 28.
   December 2012
- András Gurovits, Is a Referee's Decision Open for Appeal?, Online Publication, http://:www.sportslawcircle.com, 18.
   December 2012
- András Gurovits, How to Transfer Registered Shares? How and When to Challenge Decisions of Shareholders Meetings?, Online Publication, http://www.nkf.ch, 14. December 2012
- András Gurovits, Can a Third Party Raise Claims Under an Agreement to Which it Has Not Entered Into? The Swiss Federal Court Provides Guidance, Online Publication, http://:www.sportslawcircle.com, 12. December 2012
- András Gurovits, Unlimited Discretion of Swiss Courts re Remedies in Case of Organizational Deficiencies?, Online Publication, http://:www.nkf.ch, 10. December 2012
- András Gurovits, M&A transactions: successful project planning, Online Publication, http://:www.nkf.ch, 20. November 2012
- András Gurovits, Match fixing no crime, Online Publication, http://:www.sportslawcircle.com, 16. November 2012
- András Gurovits, Outsourcing transactions: managing employee communications, in: PLC Cross-Border Outsourcing Handbook 2011/2011, http://www.practicallaw.com/0-505-9387, 2011
- András Gurovits, Key Employee Retention in M&A Transactions, NKF-Schriftenreihe Publikation #14

- András Gurovits, Outsourcing Arrangements in the Current Market, Interview with András A. Gurovits et al., in: Financier Worldwide Magazine May 2009, S. 34-35
- András Gurovits, Die zivilrechtliche Haftung bei Zuschauerausschreitungen, in: Sport und Recht: Sicherheit im Sport, Stämpfli Verlag 2008
- András Gurovits, Joint Marketing and Competition Law, Online Publication, http://www.nkf.ch, January 2008
- András Gurovits, Successful Planning in M&A Transactions, Online Publication, http://www.nkf.ch, 2008
- András Gurovits, Organisation und Sponsoring von Sportanlässen, in: Sport und Recht, Vermarktung und Organisation von Sportanlässen, NKF-Schriftenreihe Band 11, Zürich 2006, S. 75-120
- András Gurovits, Organization and Sponsoring of Sport Events, in: Sports and Law, Commercialization and Organization of Sports Events, NKF-Schriftenreihe Band 11, Zürich 2006, S. 188-232
- Peter C. Honegger, András Gurovits, Daniel Eisele, Vermarktung und Organisation von Sportanlässen, in: Sport und Recht, Vermarktung und Organisation von Sportanlässen, NKF-Schriftenreihe Band 11, Zürich 2006, S. 7-73
- András Gurovits, Die rechtliche Aufarbeitung des Spieles Türkei Schweiz, in: NZZ, Nr. 275, 24. November 2005
- András Gurovits, Organisation of international and national sports events, How to manage legal complexity? Zürich 2005, http://www.nkf.ch
- András Gurovits, IT-Outsourcing Verträge in der Vertragspraxis, Zürich 2004
- Thomas A. Frick, András Gurovits, Nicolas Birkhäuser, Major Revision of the Swiss Cartel Act, in: Antitrust & Competition Review 2004, p. 62-65
- András Gurovits, Organisation of National and International Championships, (English version of article "Organisation von internationalen und nationalen Meisterschaften") in: Jusletter 6. September 2004, S. 1-3
- András Gurovits, Organisation von internationalen und nationalen Meisterschaften, Komplexe Rechtsfragen und Haftungsrisiken für den Organisator in: Jusletter 6. September 2004, S. 1-3
- András Gurovits, Service Level Agreements in der Outsourcing-Praxis, in: Rolf H. Weber/Mathis Berger/Rolf Auf der Maur (Hrsg.): ICT Rechtspraxis I, Publikationen aus dem Zentrum für Informations- und Kommunikationsrecht der Universität Zürich, Band 23, Zürich 2003, S. 1-19
- András Gurovits, Service Level Agreements, English Translation of "Service Level Agreements in der Outsourcing Praxis", Zürich 2003, http://www.nkf.ch
- András Gurovits, Oliver Hintz, Der Sport im Fokus von Politik und Gesetzgebung, in: Zeitschrift für Europarecht 4 (2002),
   S. 26-28
- András Gurovits, Philippe A. Weber, Cross-Border Online-Banking and Online-Brokerage in Switzerland, in: The European Banking Review IV (2001), S. 189-199
- András Gurovits, René Rhinow, Gutachten über die Verfassungsmässigkeit der Einführung von direkten Sanktionen im Kartellgesetz, in: RPW/DPC 2001/3, S. 592 ff.

# **Speaking Engagements**

- András Gurovits, ITechLaw Asia Pacific Conference 2018, Moderator, 7-9 March 2018 in Hong Kong
- András Gurovits, ITechLaw European Conference 2017, Moderator of the session "A Corporate Perspective on Data Protection, 18-20 October 2017 in Stockholm

- András Gurovits, Clara-Ann Gordon, Data protection why companies in Switzerland need to (re)act!, Moderation of NKF Client Breakfast Event held on 28 March 2017
- András Gurovits, Clara-Ann Gordon, Changing times in Data Privacy: what does this mean for your company?, Moderation of data privacy workshop (hosted by NKF and ACC) on 23 March 2017
- András Gurovits, 3RD IBA SILICON BEACH CONFERENCE ALL ALONG THE SPECTRUM FROM START-UP TO IPO/EXIT AND BEYOND, Speaker at the 3rd IBA Silicon Beach Conference, "How to do an international M&A deal in less than 60 days", http://www.ibanet.org/CONFERENCES/CONF766.ASPX, 1-3 February 2017 in Santa Monica
- András Gurovits, Litigation / Arbitration bei Cross-Border Outsourcing Projekten, Presentation at seminar "Cross-Border Outsourcing Rechtsfragen und Lösungen" organized by the Europa Institut, 28 September 2016
- András Gurovits, Article 19 FIFA RSTP The case law of CAS, Speaker at the Player Contracts 2015 Conference, 4-5 November 2015 in London
- András Gurovits, HEALTH: A CHALLENGE FOR SPORT Health challenges of modern sport: Prevention, regulatory treatment, liability issues and developments, Presentation at the seminar of the Swiss Bar Association (SAV), Swiss Association for Sports Law (ASDS) and IDS, for Sport and Law on 31 October 2013 in Neuchâtel
- András Gurovits, The Court of Arbitration for Sport TAS/CAS, Based on a lecture held with the Swiss-Russian Forum on 27 September 2012 in Zurich

### **Market Perception**

"András Gurovits is a sports law 'expert' who specializes in dispute resolution." (Who's Who Legal 2016)

"'András Gurovits' practice encompasses the commercialisation of sports rights and the Organisation and management of sports events."

(Who's Who Legal 2015)

"Sports arbitrator András Gurovits is 'precise, professional and experienced'." (Legal 500 2013)

"...'very knowledgeable' ..." (Legal 500, 2017)

"Clients appreciate András Gurovits for his 'reactivity and availability' and stress his 'deep understanding of the technical aspects of IT."

(Chambers Europe 2017)

"Clients remark that 'he's really very commercially driven, he tries to understand the needs of the company and understands the topics very well."

(Chambers Europe 2016)

"At Niederer Kraft & Frey, András Gurovits 'demonstrates superb knowledge of the law' in a variety of telecoms mandates." (Who's Who Legal 2017)

"Clients say: 'András Gurovits was helpful in guiding us through a complex dispute. He does high-quality work and turns documents around quickly and efficiently'."

(Chambers Europe 2015)

"At Niederer Kraft & Frey is the 'brilliant' András Gurovits, who advises clients on outsourcing transactions." (Who's Who Legal 2015)

"András Gurovits 'is always at the forefront and cutting edge of new developments,' according to interviewees."

(Chambers Europe 2014)

"András Gurovits's negotiation abilities and straightforward handling of mandates are also commended." (Chambers Europe 2014)

"According to sources András Gurovits 'has great knowledge in this area. He understood what we were saying and could translate it into legal language."

(Chambers Europe 2013)

"He is always on top of things and can easily counter the other side's arguments." (Chambers Europe 2013)

"András Gurovits is a 'strong lawyer'." (Legal 500 2013)

"András Gurovits is an 'acknowledged expert' in the field and earns commendations for his negotiating skills." (Chambers Europe 2012)

"The 'very knowledgeable' András Gurovits is the 'perfect choice for IT-related mandates', and leads the team." (Legal 500 2011)

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