

LUIS ALEJANDRO FERNÁNDEZ-AGUILERA

luis@fernandezaguilera.com

- Sports Lawyer with experience in managing legal, operational, and human resources projects in sports organizations.
- Represented athletes, agents and clubs before national and international bodies, including the Court of Arbitration for Sport (CAS), FIFA, the Union Cycliste Internationale (UCI), the Colombian Football Federation (FCF), the Venezuelan Football Federation (FVF), and the International Olympic Committee (IOC).
 - Worked with sports such as soccer, baseball, boxing, judo, shooting, golf, volleyball and cycling.
 - Handled cases involving breach of contract, early contract termination, sponsorship agreements, contractual disputes, doping violations, disciplinary actions, licensing, and match-fixing.
- Speaker at sports law congresses in Argentina, Bolivia, Brazil, Colombia, Mexico, Peru, Portugal, Spain, the United States, and Venezuela.
 - Co-author of the book "*Introduction to Sports Law and Law in Sports*".
 - Professor of Sports Law at Universitas Fundación.
 - Experienced in labor, employment, and corporate law.
 - Fluent in English, Spanish, and Portuguese.

EDUCATION

Instituto Superior de Derecho y Economía (ISDE), Madrid, Spain.

Global Executive Master in International Sports Law (LLM). December 2016.

Georgetown University Law Center, Washington D.C., U.S.A.

Master of Laws, with a Concentration in Labor and Employment Law, May 2012.

Universidad Central de Venezuela, Caracas, Venezuela.

Specialization in Labor and Employment Law (thesis pending), 2008 – 2010.

Universidad Católica Andrés Bello, Caracas, Venezuela.

*Law Degree (Abogado)**, December 2007. *Admitted to practice Law in Venezuela and Colombia.

Universidad Pontificia Javeriana, Bogotá, Colombia.

Labor and Employment Law Diploma, (Diplomado Derecho Laboral), 2018.

Cámara de Comercio de Cali, Cali, Colombia.

Arbitration Diploma, (Diplomado en Arbitraje), expected degree in August 2022.

WORK EXPERIENCE

Sole practitioner, Colombia, Panamá and Venezuela

2015 – present.

- Advises on legal matters to clubs, athletes, players' agents, and entities related to sports.
- Represents athletes and clubs in sports litigation proceedings. This includes preparing strategies, drafting briefs, leading hearings, and generally performing activities related to sports litigation.
- Work with cases in Colombia, Dominican Republic, Panama, Perú, Switzerland, USA and Venezuela.
- Participate in sports negotiations and mediations. Define strategies to resolve sports and corporate legal problems.

- Participate in board meetings of amateur clubs to define commercial, communications, legal, and sports strategies.
- Draft contracts, agreements, regulations, releases, policies, and other sports-related documents.
- Work in conjunction with lawyers with expertise in cross-cutting areas of sport such as antitrust, labor, civil, family, intellectual property, and corporate law.

Escritorio Jurídico Laboral Aguilera García Fernández, Caracas, Venezuela.

Legal Assistant, 2003 – 2007; Junior Partner, 2007 – 2010; Partner, 2012 – 2015.

- Represented employers, employees and unions in courts, as well as before state administrative agencies. Meet with the international clients to define the strategy to confront their cases. Drafted client claims and responses. Drafted legal memos in both English and Spanish. Argued at hearings on behalf of clients. Represented clients in negotiation with counterparties. Drafted briefs that are filed in trial courts, appellate courts, and the Supreme Court. Represented clients in negotiations with government authorities;
- Advised corporations, sports associations, individual persons, sports players, regarding the application of sports and entertainment law.
- Advised companies from different industries regarding complying with employment and labor laws; developed workplace policies and best practices, drafted employee handbooks and employment agreements; properly classified workers. Advised national and international corporations on a wide variety of executive compensation, employee benefits, and related matters;
- Served as advisor of national and international companies in several industries regarding the negotiation of collective bargaining agreements (CBAs). Defined the best strategies to reach successful collective contracts. Confronted threats and actual strikes. Represented companies in the negotiation of CBAs with unions and governmental authorities. Drafted CBAs. Represented companies before the Ministry of Labor regarding issues related with CBAs; and
- Served as a member of the board of directors of the firm, to take decisions including setting client fee levels, personnel review and hiring decisions, firm budget, investments, as well as major strategic decisions regarding the firm.

TEACHING EXPERIENCE

Universitas Fundación, Barquisimeto, Venezuela

Professor of Sports Law, 2020 - present.

Universidad de Los Andes, Bogotá, Colombia

Professor of Sports Law, 2017 - 2022.

Universidad Católica Andrés Bello Law School, Caracas, Venezuela

Professor of Legal English, 2013 - 2018.

Professor of Labor and Employment Law, 2009 - 2010;

Assistant Professor of Advanced Labor Law, 2008 - 2009; and

Tutor of Legal Logic, Civil Law and Labor Law, 2005 – 2008.

Professor of Sports Law 2023.

Invited Speaker in

I Congreso Iberoamericano de Derecho Deportivo (Perú).

II Congreso Iberoamericano de Derecho Deportivo (Brasil).

II Conferencia Mundial Derecho Deportivo (Mexico).

III Conferencia Mundial Derecho Deportivo (Mexico).

III Congreso Iberoamericano de Derecho Deportivo (Colombia).

IV Congreso Iberoamericano de Derecho Deportivo (Spain).

Asociación Fútbol Argentino – AFA (Argentina).

Bolivia Arbitration Review (Bolivia).

Georgetown University (USA).

Cámara de Comercio de Cali (Colombia).
Congreso Operación Béisbol del Caribe (Dominican Republic).
Congreso Internacional Derecho Deportivo (Mexico).
Congreso Internacional Derecho Deportivo (Venezuela).
International Sports Law Conference (Portugal).
Universidad Monter (Mexico).
Universidad Inca Garcilaso de la Vega (Perú).
Universidad Rosario (Colombia).
Universidad Externado (Colombia).
Universidad Pontificia Bolivariana Medellín (Colombia).
Universidad Sergio Arboleda (Colombia).
Universidad Surcolombia (Colombia)
Universidad Javeriana (Colombia).
Universidad Icesi (Colombia).
Sports Biz Latam (Colombia).

ARTICLES PUBLISHED IN

Ámbito Jurídico – Legis Colombia.
Asociación Colombiana de Derecho Deportivo (ACODEPOR).
Gher & Asociados – Blog.
Wolters Kluwer. (SPORTS LAW. Chapter Colombia. Edit. 2017).
Online Gambling Lawyer (Londrés).
Revista de Dereito Desportivo (Brasil).
Revista Mexicana de Derecho Deportivo (México).

BOOKS

Co-author, “Introduction to Sports Law and Law for Sports” (INTRODUCCIÓN AL DERECHO DEPORTIVO Y DERECHO DEL DEPORTE.)
ISBN 978-874-047-50-50. Editorial Saxo. Lima, Perú. 2018.

SPORTS ENTITIES

Arbitrator at the Court of Arbitration for Sports (Switzerland).
Arbitrator at International Blind Sports Federation (Germany).
Arbitrator at Chamber of Commerce of Cali (Colombia).
Member of the Disciplinary Committee of the Colombian Shooting Federation (Colombia).

WEBSITE

Managing Director at www.jurisdeportiva.com.

AWARDS

2018 International Advisory Experts Award.

LANGUAGES

Spanish (*native speaker*), English (*Bilingual*), Portuguese (*working proficient*), and French (*Basic*).