Dr. Despina Mavromati, LL.M., M.B.A., FCIArb

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Professional Summary

Swiss and Greek Attorney-at-law specializing in international sports arbitration, with over 15 years of experience as legal counsel- and arbitrator in a multilingual environment and across various jurisdictions. Member of the Bar Association of the Canton of Vaud (OAV) and the Thessaloniki Bar Association ($\Delta\Sigma\Theta$). Recognized as a leading expert in international sports law and dispute resolution, having being involved in numerous high-profile sports arbitrations. Arbitrator at the Court of Arbitration for Sport (CAS) and member of UEFA Club Financial Control Body, with deep expertise in complex procedural issues, contractual & disciplinary/ doping proceedings. Fluent in English, French, German, Greek and proficient in Spanish

Experience as an Arbitrator and Attorney-at-law

Ongoing Sports Arbitration Mandates

- Court of Arbitration for Sport (CAS) (2023 Present): Arbitrator in contractual and disciplinary disputes. Experience as party-appointed, Panel Chair or Sole Arbitrator in numerous CAS procedures
- **UEFA Club Financial Control Body (CFCB)** (2023 Present): Member (Appeals Chamber)

Past Arbitration Roles

- Doping Hearing Panel of the International Powerlifting Federation (2017 2023)
- Independent Tribunal of the International Tennis Federation (2017 2023)
- Disciplinary Tribunal of World Athletics (formerly IAAF) (2018 2023)
- Sport Resolutions (UK) Panel of Arbitrators (2017 2023)
- Chair of the Ethics & Disciplinary Commission of the International Weightlifting Federation (2020-2021)
- UEFA Appeals Body Member (2018 2023)

Attorney-at-law (2017-) | former Counsel with Swiss law firms Valfor / BianchiSchwald (2022-2025)

- Independent attorney specializing in international sports law and arbitration (2017 Present)
- Experience as counsel, co-counsel, and expert witness in numerous high-profile sports arbitrations
- Proven expertise in regulatory drafting and in negotiating complex commercial agreements, including sponsorship deals, image and media rights, agency partnerships, and player transfers

Counsel | Managing Counsel | CAS, Lausanne (2008 - 2017)

- Drafting of legal opinions and orders; proofreading of arbitral awards
- Management of CAS mediation procedures
- Responsible for legal research & other academic and knowledge-sharing activities
- Representation of CAS at international conferences, including regional forums with the IOC

Academic Activities

- Lecturer, University of Fribourg (2023- Present): Teaches 'sports contracts'
- Lecturer, Swiss School of Business Management Geneva (2021- Present): Teaches 'human rights in sports'
- Lecturer, University of Lausanne (2017 2022): Taught 'sports arbitration' and 'sports contracts'
- Visiting Professor, University of Western Ontario (2017): Co-taught 'sports law' with Prof. Richard McLaren

Education and Executive Training

- Harvard Law School (2016): Program on Negotiation Semester training and Diploma in alternative dispute resolution and crisis management
- Fletcher School, Tufts University (2015-2016): Visiting Scholar in sports governance and arbitration
- **University of Fribourg, Switzerland**(2007): Dr. lur. in Law Ph.D. thesis on EU law ('The Law of Payment Services in the EU')
- University of Saarland, Germany (2002): Master of Business Administration (MBA)
- University of Saarland, Germany (2001): Europa-Institut, LL.M. in EU Law
- Aristotle University of Thessaloniki, Greece (1998): Lic. lur. in Law

Board Positions, Memberships and Affiliations

- Fellow, Chartered Institute of Arbitrators (FCIArb)
- Founder and former Board Member, Women in Sports Law (WISLaw)
- Board of Directors, Sports Lawyers Association (SLA)
- Member, Swiss Association of Sports Lawyers (ASDS)
- Member, <u>Association Suisse de l'Arbitrage (ASA)</u>

Selected Published Books and Articles

Books:

- The Code of the Court of Arbitration for Sport: Commentary, Cases and Materials (with Matthieu Reeb, 2015; 2nd ed. 2025)
- o The Law of Payment Services in the European Union (Kluwer Law International, 2008)

• Selected Articles:

- o The Appeal Procedure before the CAS: Key Insights and Practical Tips (ASA Bulletin 2023)
- Governance of International Sports Federations through the Lens of Global Administrative Law, Marquette Sports Law Review (2023)
- o Procedural Issues in the Caster Semenya SFT Judgment, International Sports Law Blog (2020)
- o Review of AC Milan v. UEFA Decision, LawInSport (2018)
- o Applicability of Swiss Law in Doping Cases, Yearbook of Int. Sports Arbitration (2017)
- o The Swiss Federal Tribunal and its impact on CAS arbitration, ABA Special Issue (2017)
- Mediation of sports-related disputes, Football Legal (2015)
- o Autonomy and Good Governance in Light of the Case Law Rendered by the CAS, ISLR (2014)
- Website <u>www.sportlegis.com</u>, including notes on the jurisprudence of the Swiss Federal Supreme Court (SFT) related to sports-related cases