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Carolyn B. Witherspoon is a Director in the firm of Cross, Gunter, Witherspoon & Galchus, P.C. practicing in the areas of labor and employment defense, transportation law and municipal/government law. Carolyn represents public and private employers in employment-related matters, including Title VII litigation, and does extensive training to help employers avoid legal pitfalls. She is a frequent contributor to legal publications on topics involving employment and personnel issues. Carolyn is active in the Arkansas and American Bar Associations; serves as Arkansas' 2018 delegate to the American Bar Association House of Delegates; is a member of the prestigious Union Internationale des Avocats, an international society of legal professionals recognized before the United Nations; and also serves as an arbitrator for the Court of Arbitration for Sport, FINRA, and the UFC Arbitration Panel. She is a Member of the American Arbitration Association Roster of Employment Arbitrators and Mediators and the Large Complex Case Panel. In 2013, Arkansas Governor Mike Beebe appointed her to the Commission on Uniform State Laws. She is a 2005 recipient of the Charles L. Carpenter Memorial Award from the Arkansas Bar Association and is listed among the top lawyers in the nation by *Best Lawyers in America*, *Chambers USA: America's Leading Business Lawyers*, *Mid-South Super Lawyers* and was named to the *Mid-South Super Lawyers Top 50* list of attorneys in Arkansas. She is currently serving as Chair of the American Bar Association Commission on Interest on Lawyers' Trust Accounts. She has been named one of the "Best Lawyers in Little Rock" by the readers of *Soirée Magazine* and *Arkansas Business* in 2012 and 2013, was also featured in *AY Magazine's* 2014 Powerful Women issue, and named one of the "Arkansas 200" by *Arkansas Business* in 2017. She also currently serves on the Board of Affirmative Risk Management.