

- (01) After studying law at the Amsterdam Free University Mr P. Kalbfleisch was successively active as an attorney (8 years), member of the Dutch Judiciary in the courts of first instance in Haarlem en The Hague, lately as acting President of that court (23 years in all) and as Director-General and afterwards Chairman of the Board of the Netherlands Competition Authority (NMa)(8 years). In all functions Mr Kalbfleisch held managerial positions.
- (02) During many years Mr Kalbfleisch was engaged in the field of the Disciplinary Law in Sports. He still is a member of the Association of Sport and Law in the Netherlands. He was nearly 25 years member (the last 8 years President) of the Disciplinary Board of Appeal of the Royal Netherlands Football Association (KNVB); he held the same position (President) during 8 years in the Disciplinary Board of the Royal Netherlands Cricket Association (KNCB). Given his experiences he was asked to give opinions and recommendations on a regular basis to other sportassociations in the field of Law and Sports.
- (03) Next to his professional career Mr Kalbfleisch held and still holds supervision-positions both in the public sector (Prison System, the Union of the Dutch Judiciary and the Europa Institute Leiden Law School) and in the semi-public sector (pension fund, culture and sports). While he was Chairman of the Board of the NMa Mr Kalbfleisch was boardmember of the so-called "Steering Committee" of the International Competition Network, the global network of competition authorities. Mr Kalbfleisch has been recently appointed as treasurer of the Prins Bernhard Cultuur Fund.
- (04) Mr Kalbfleisch has been (1980 – 2003) and still is (as off 2013) currently member of the board of supervisors of several big family owned companies. In one of these companies he holds the position of chairman of the board of supervisors; in these functions Mr Kalbfleisch is in particular engaged in compliance, legal affairs, Human Resource Management and "education permanente"; within the context of the family which owns the company, he plays a role as coach regarding the succession of the management to the next generation.
- (05) Mr Kalbfleisch was during a great many years (1985 – 2013) a sought-after arbitrator of the Netherlands Arbitration Institute in Rotterdam. Recently Mr Kalbfleisch has been appointed as an international arbitrator in the Court of Arbitration for Sport (CAS) in Lausanne (Switzerland).
- (06) Currently Mr Kalbfleisch is especially active in the fields of compensation and compliance both as an arbitrator and on consultancy-basis in behalf of individuals and institutions, in the latter case both preparing legal procedures and new legislation.
- (07) During nearly six years (2011 – 2016) Mr Kalbfleisch was a permanent member of a nationwide commission, which investigated sexual abuse in the Roman Catholic Church in the Netherlands after 1945; as a consequence of his role in the commission he was asked to pass judgement on several compensation-claims.

(08) Mr Kalbfleisch published (international) articles and papers and gave lectures (post-doc-level) about various subjects on criminal law, juvenile law, competition law, compliance and supervision.

(09) Mr Kalbfleisch has been decorated by HM the Queen of the Netherlands in 2004 as Knight in het Order of Oranje Nassau (Ridder in de Orde van Oranje Nassau).

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